

## Faculty Council End of the Year Reports

Name of committee: IEDC

Chair of committee: Amos Ong

Committee members: V. Gupta (BUS), J. Gong (ENG), I. Kang (HSS),

Y.Cao (BUS), K. Asare-Yeboah (ENG), C. Rickrode (HSS), T. Young (SCI)

Meeting dates: 10/8/2019, 11/15/2019, 2/27/2020, 5/5/2020

Charges:

1. Charge: Work with Office of Student Affairs and Office of Institutional Equity to establish and maintain a culture on campus that welcomes and supports international students, students of color, and students of other underrepresented groups in order to enhance success.
2. Locate graduated international students, students of color, and students from other underrepresented groups to obtain testimonials to use for recruitment and retention.
3. Increase faculty and student awareness of resources for those with physical, cognitive, and other disabilities.

- Progress with charge:

1. Amos has attended the meeting by Andy Herrera of the Office of Educational Equity Program. Two members of the committee, T. Young and Y. Cao also volunteered to attend meetings by Andy

Herrera and their names were submitted to Mr. Herrera on 11/20/2019. We also invited Andy to our meetings but unfortunately, he only made it to the last two meetings.

2. Kristen Comstock from the alumni office with the help of Andrea Myers can run a list of alumni if we need to local graduated international students, students of color and students from other underrepresented groups to obtain testimonials to use for recruitment and retention. An email was sent to them to request the list for graduates with one list from year 2000-2009 and another list from year 2010—2019 but we have yet to hear from them.
3. There was meetings set up to meet with the library about how the library testing center go about doing what they have that is spreading the information about resources for those with physical cognitive and other disabilities. But those meetings were not possible after the Spring Break as the school was closed down. The third charge was also not completed.
  - None of the charge was completed.
  - Any other relevant information/ discussion:

Suggested charge(s) for next year: This committee suggests that the three charges should remain for the next IEDC committee. There will be no new charges added. A suggestion was given to investigate what was being done and what was in the process, as there was no committee prior to this one, this was difficult to do for this committee.