

FACULTY SENATE MEETING
Thursday, August 22, 2019
1:00 PM – Reed 117

Faculty Council Web site: <http://behrend.psu.edu/for-faculty-staff/committees/faculty-senate-and-council>

I. Call to Order – Melanie Hetzel-Riggin, Faculty Senate Chair

Approval of minutes from April 25, 2019 Faculty Senate Meeting
Changes to minutes, to be fixed by Matt.
Kathy Noce motioned Karry Bowen seconded.

II. Welcome and Comments from the Chair

Welcome by Melanie Hetzel-Riggin. Outlining the sub-committee work for the Faculty Council for the academic year 2019-2020. Research activities and barriers to research, “count me in “initiative, etc. Prospect of council meeting via Zoom in the future.

III. Introduction of the Members of the Faculty Council

Melanie Hetzel-Riggin, Chair
Emily Cassano, Vice Chair
Tim Krause, Past Chair
Lena Surzhko-Harned, Secretary
Matt Ciszek, Parliamentarian
Jennifer Bestvina and Jim Grazio, Part-Time Faculty Representatives
Kathleen Noce and Dave Dieteman (alternate), Ombuds
J.P. Jarecki, SGA President, Student Representative

Committee Chairs:

Chuck Yeung, Academic Computing	Jay Amicangelo, Research
Blair Tuttle, Athletics	Omar Ashour, Scholarships & Awards
Lisa Elliott, Curricular Affairs	Matt Levy, Student Life
Matt Swinarski, Faculty Affairs	Joseph Previte, Undergraduate Studies
Ken Louie, Graduate Affairs	
Boon Ong, Institutional Education & Diversity	

IV. Introduction of Members of the Penn State University Faculty Senate

Terry Blakney (2019)	Jim Fairbank (2022)
Rod Troester (2020)	Lisa Mangel (Caucus Leader 2022)
Dave Kahl (2021)	Al Warner (2023)
Kathy Noce (2021)	Mohammad Rasouli (2023)
Ed Evans (2022)	Morgan Yelverton (2020)

- V. Introduction of the College Ombudsperson Kathleen Noce and Alternate David Deiteman
Contact information:
Email kxn9@psu.edu
Office Phone: 6508
Cell Phone: 814-873-9572

VI. Ralph Ford, Chancellor

Enrollments: This year's enrollment is 46 students down relative to last year. This decline is part of an ongoing trend. The numbers are up for in- and out- of state students. International student enrolment is down. Eastern campuses are doing better relative to western campuses. There is a steady growth on World campus.

"Count me in" campaign: Last year the whole campus contributed to the enrolment success. There is now an additional scholarship for the out of state students -- "Discover Penn State."

Two large residence halls are not filled – Tiffany and Perry. This is in line with the trends on other campuses.

Annual Raise: should have gone into effect in July. The maxim amount 2.5 % However, the board did not approve this till after July. The payments will be retrospective in October. Raise is based on the annual review. The additional .5 % are distributed at the discretion of the School director.

Erie Hall: The renovations are at the "schematic design phase." If you are interested in providing input, please attend the meetings. Erie Hall will close on May 1, 2020; the new building will be going up in September 2020. Construction should be completed in Spring of 2022.

Federal House: April 2020 – breaking ground. April 2021 -- opening.

Strategic Plan: Plan in coming to the end, it will be updated and continued into the future. Behrend will be updating the strategic plan. Ken Miller and Pam Silver are to lead the collection of constituent input for the updated strategic plan.

"Vision of the Behrend Graduate": Developing a common understanding of the graduate for our campus. There have been some surveys last year, the statement has been developed and will be shared with the campus community to test it out with different constituents.

"Open Laboratory": What does that mean? Viewing campus as open laboratory for the campus community and broader Erie community, ex CORE.

Student Success: How to make more of our students to graduate. The current number for Behrend are 70%; compared to national 60% graduation rate. The actions of the faculty have a great impact on helping students "make good choices" which might help with retention. Opportunity for enrolments in keeping our students at Behrend. Goal – retention for all four years of college.

Stayed tuned for September 3rd big announcement from the Erie Community Foundation.

VII. Presentation of Faculty Awards

- a. Alicyn Rhoades, School of Engineering, Faculty Research Award
- b. Jodie Styers, School of Science, Guy W. Wilson Academic Advising Award
- c. Linda Hajec, Black School of Business, Council of Fellows Excellence in Outreach Award
- d. Paul Lynch, School of Engineering, Council of Fellows Excellence in Teaching Award

VIII. Introduction of new faculty by School Directors

Eric Corty, School of Humanities and Social Sciences
Greg Filbeck, Black School of Business
Tim Kurzweg, School of Engineering
Marty Kociolek, School of Science

IX. Pam Silver, Associate Dean of Academic Affairs

Pam could not attend the meeting. Welcome and **comments are attached (slides)**

X. Ivor Knight, Associate Dean for Research and Graduate Studies

This summer there were 40 undergraduate students working full time on research with faculty. Some were funded from the college; some were funded by grants. There was diversity of projects and interdisciplinary projects. The value of working with faculty on research is unique for Behrend, where it is easier due to our size.

We want to increase the opportunities for faculty/student research. Ivor and Ralph put in a proposal to the board to significantly increase the support for scholarly activity. The Board agreed to a \$600,000 yearly F&A for next five years to Behrend. These funds are for start-up projects, seed grants (the number of seed grants will be doubled this year), additional graduate students working on research, staff support for research implementation and grant writing.

The big announcement on September 3 has do to with research.

Graduate numbers: The numbers are down 10%, but on world campus the enrollment in up, online MBA is the same relative to last year.

Regional learning alliance with Cranberry is doing well compared to the same program in Erie. The goal is to expand this programing.

This year there is elected graduate curriculum committee, for the first time in Behrend.

Undergraduate research support – deadline September 13 with grant decision should be made by late September and research starting mid-October.

XI. Jane Brady, Registrar

9.2 upgrade of Lionpath over the summer. New – student advising.

There will be photos of class rosters in Canvas and in Lionpath.

Thanks to the faculty for utilizing the tools of early reporting and grade reporting to add to student success.

Please do not add student to Canvas roster if the students are not on Lionpath roster, this creates problems for students.

- XII. Chuck Brown, Faculty Athletics Representative (FAR)
Cab51@psu.edu. 268 Burke, x6432

Behrend falls within Title III athletic division, this means non-scholarship athletics.

Athletic lunches with Dr. Ford have been a success

Academic success: 3.14 cumulative GPA for sports teams. Over last 8 years there is an increase in overall team cumulative GPA to above 3.0

Academic Success rate for student athletes is 81%

Missed class form: These are given to students in order to inform faculty and provide opportunities for make-up work.

- XIII. Sherri (Sam) Mason, Sustainability Coordinator
Sam7201@psu.edu

Series of events for 2019-20 are in commemoration of April 2020 is 50th Anniversary of Earth Day “Penn State Behrend Sustainability Series”

The events are centered around the 17 sustainability goals. All faculty are invited to participate and promote these events in their classes.

Biweekly Movie Screening, Starting September 10 Tuesdays @7:30 pm in Bruno’s

National Drive Electric Week – September 14

International Coastal Clean-Up – September 21

- XIV. Jim Serafin, College IT Manager

- XV. Adjournment

Terry Blakney moved, seconded by Sharon Dale.

UPCOMING EVENTS:

FACULTY COUNCIL MEETING: Thursday, 9/12/18 at 8:30 AM in Reed 114.

FACULTY SENATE MEETING: Friday, 9/27/18 at 1:15 PM in Reed 114 (will be broadcast via Zoom).

Constitution Day September 17

University Senate Representative Visit September 23, 2:30 PM Reed 114

Faculty Senate
Updates from Pam Silver Goals for 2019-20

Welcome!

- I apologize for the electronic comments but I have a long-standing personal commitment that prevents me from being here today or tomorrow.
- I want to welcome you and to thank you for being here.

Count Me In Update 2018-19

Total 394 actions/583 suggestions

- Complete 69
- In progress 112
- Planning 92
- Considering 66
- Defer implementation 6
- No report 189
- Not feasible 13
- Other 36

How did we do?

- New First-Year admissions: -3% (relative to 2018)
 - International: -29%
 - Out-of-State: 12%
 - PA resident: 0%
- WC: -3%
- Transfer students: -13%
- Returning students: -5-8%*
* estimated

Examples of Completed Initiatives

- Smith Chapel commuter lounge
- Commuter coordinator position
- Alumni FYR send-off in Pittsburgh
- Adult Student Organization reestablished
- Sample diplomas on display
- Global Ambassador program started

Why?

- Demographics
- Cultural shift
 - Debt load
 - Questions about the value of a college degree

What can we do?

Don't take it personally! Reality is...we have to deal with it.

- Stay positive and engaged.
- Find efficiencies.
- Take an integrated team approach.
- Find a strategy and work on it.

- Think outside the box, but be realistic.
- Work the strategy. Adjust as needed.
- Be patient. Rome wasn't built in a day.

Our key focus for 2019-20

Student success

- Increased focus on strategic advising
 - “Professional” faculty advisors
 - Role of ACPC
 - Starfish Analytics
 - Proactive/interventional advising

Important initiatives for 2019-20

- Faculty success
 - P+T/NTT promotion workshops
 - Faculty mentoring
 - Workload strategies
 - Engagement in shared governance

My door is open

- Talk to me (psb3)
 - In my office (call Lisa)
 - When I come to visit your office (Lisa will contact you)
 - When we meet at events
 - In passing on the sidewalk
- My job is to facilitate student, faculty, and college success

The bottom line

- Our budget is tuition/enrollment-driven
- We must find savings while
 - “Growing”
 - Increasing the value of a Behrend degree
 - Building faculty and staff morale despite needing to