***Faculty Organization Meeting Minutes***

***Wednesday, August 20, 2014***

***1:00 p.m. – Burke 180***

**Faculty Council Web site:** http://psbehrend.psu.edu/intranet/faculty-resources/faculty-council

1. Call to Order – Darren Williams, Faculty Organization Chair at 1:00 p.m.

* D. Williams encouraged all faculty to participate in faculty governance
* Approval of minutes from April 24h Faculty Organization Meeting
* Motion to approve the minutes made by Darren Williams
* Chuck Yeung seconded
* No objections; Motion approved unanimously

II. Introduction of Members of Faculty Senate

* Paul Barney
* Dawn Blasko
* Juan Fernandez-Jimenez (not present)
* Amir Khalilollahi
* Bill Lasher
* Lisa Mangel (not present)
* Sudarshan Nelatury
* Rod Troester

1. Introduction of Members of Faculty Council

* Vicki Kazmerski, Secretary
* Renee Finnecy, Part-Time Faculty Representative
* Amyelia Payne, SGA President, Student Representative
* Ryan Walker, SGA Vice President, Student Representative (not present)

Committee Chairs were introduced:

* George Walters, Academic Computing (not present)
* Terry Blakney, Athletics (not present)
* Mike Lobaugh, Curricular Affairs
* Luciana Aronne, Faculty Affairs
* Tony Mastroberardino, Research
* Jason Bennett, Scholarships & Awards
* Kreag Danvers, Student Life
* Beth Potter, Undergraduate Studies

IV. Introduction of the College Ombudsperson Rod Troester and Alternate Mike Campbell

V. Introduction of new faculty by School Directors

* Balaji Rajagopalan, Black School of Business, introduced:

Stephen Bruestle FT1 Lecturer in Economics

Jeffrey Coy Standing Assistant Professor of Finance

Amit Deokar Standing Assistant Professor of MIS

Melanie Deppen FT1 Lecturer in Marketing

Varun Gupta Standing Assistant Professor of Operations and Supply Chain Management

Timothy Krause Standing Assistant Professor of Finance

Shin Hyoung Kwon Standing Assistant Professor of Accounting

* Ralph Ford – School of Engineering, introduced:

Faisal Aqlan Standing Assistant Professor of Industrial Engineering

Charlotte de Vries FTM Lecturer in Mechanical Engineering

Jalaa Hoblos FTM Assistant Professor of Computer Science and Software Engineering

Philip Jones FTM Lecturer in Engineering

Anuja Kamat FT1 Lecturer in Engineering

Mariah Magagnotti FTM Lecturer in Industrial Engineering

Ihab Ragai Standing Assistant Professor of Engineering

Deryck Yeung FTM Lecturer in Electrical and Computer Engineering

Announced: new program development– This summer - master in manufacturing management came online – have 10 students already; Game Development – an interdisciplinary Minor; Land in being cleared for advanced manufacturing Center with anticipated occupancy in August 2015; Two new partners are in Knowledge Park

* Steven Hicks, School of Humanities and Social Sciences, Introduced:

Aaron Mauro Standing Assistant Professor of English and Digital Humanities

Ashley Sullivan Standing Assistant Professor of Early Childhood Education

Chad Waldron Standing Assistant Professor of Language and Literacy Education

Karrie Bowen FTM Lecturer in Social Media, Public Relations, and Media Production

Emily Cassano FT1 Lecturer in Theater

Joel Hunt FT1 Lecturer in Music

Evan Ringle FT1 Lecturer in English

Javier Vazquez-D'Elia FT1 Lecturer in Political Science

Sonja Schwake FT1 Lecturer in Anthropology

Heather Cole FT1 Lecturer in Digital Arts

Janelle Newman FT1 Lecturer in English

Announced: a new program in early childhood education.

* Marty Kociolek, School of Science

Todd Cook Standing Assistant Professor of Biology

Kelly Ann Miller FT1 Lecturer in Biology

Natalie Mikita FT1 Visiting Professor, Chemistry

Scott M. Simpson FT1 Lecturer in Chemistry

Jamie Henderson FT1 Lecturer in Mathematics

Jennifer Ulrich FT1 Lecturer in Mathematics

Catherine Manno FT1 Lecturer in Nursing

Dorothy Kurylo FTM Lecturer in Nursing; Campus Coordinator for Nursing Programs

VI. College Update – Chancellor, Don Birx

* A draft of the strategic plan that is now on website
* Comments are being sought.
* Enrollment. This is the largest entering class at Behrend with enrollment up across schools. There is an increase of about 100 students. Thanks to Mary Ellen.
* Unfortunately not all campuses are up in enrollment. This puts pressure on finances since temporary dollars are in a pool spread across campuses. Looking for a different budget model. In the meantime look for inefficiencies – each of us help.
* Facilities: work is being done on Building 7 at Knowledge Park – The Advanced Manufacturing and Administrative center, the pathway on Jordan road, Turnbull siding, and the planetarium.
* Salary increases are being worked on
* Proposal for graduation speakers. We usually have faculty members. Dr. Birx asked if from time to time we could have an outside speaker. The faculty approved through applause.
* The floor was then opened to questions:
  + Michael Justik – asked about the clearing of land -
* Birx: land owners say they are getting property ready to develop. But hasn’t specified what it will be. Behrend has been working on getting a hotel and sports bar nearby.
* Ralph Ford added that Cobblestone Hotel is coming across from University Gates.
* Hudson lofts opening – is sold out
* On campus housing is full
* Katherine Wolfe asked Dr. Birx to please comment on students that we are losing – French classes not on to the Advanced French 3 class.

- Birx reply: Budget model is changing at UP – model incentivize to add upper classmen – Behrend has best students so are being recruited by UP, but this is likely temporary. Overall, we are up 100 students overall – 87 in entering class –

Mary Ellen Madigan said that we lost fewer to UP this year than in previous years. We had some people transfer to us from other campuses.

VII. Academic Issues – Dawn Blasko, Interim Associate Dean of Academic Affairs

* Curricular Proposals:
* Revisions Submitted: 2 psychology, communications, finance, supply chain management sent to college level for review
* New programs in development – Digit – HSS; Kinesiology – Science;
* Game minor active; environmental science
* Masters in psychology in Clinical and General Experimental – are in process of being extended from Harrisburg
* New Students:
* Need for retention – if having trouble often apparent early on – try to notice and refer to ACPC and Counseling centers – please reach out.
* Incoming international students – need to adjust culturally; may feel out of place – e.g., not used to participating in class; reach out if it appears they are having trouble
* Record number of honors students – housing (Ohio Hall) and advising partner with the Honors Program. Ohio Hall now has honors students.
* ROTC – new people in charge – annual picnic coming.
* New faculty – are encouraged to get involved in faculty governance.

VIII. Brian Streeter – student – athlete issues

- new faculty – Christine Slater – Head Women's Basketball Coach and Lecturer in Kinesiology

* Our athletes do well academically
* New Faculty Athletic Report developed with Chuck Brown (attached)
* Faculty are encouraged to show up to a game

IX. Presentation of Faculty Awards - presented by Darren Williams with School Directors

* Council of Fellows Faculty Research Award – Mike Brown, School of Business
* Guy W. Wilson Award for Excellence in Academic Advising – Beth Potter, School of Science
* Council of Fellows Faculty Excellence in Outreach Award – Steve Strom, School of Engineering
* Council of Fellows Excellence in Teaching Award - Glenn Kumhera, School of Humanities and Social Sciences

X. Comments and Announcements

- First Faculty Council meeting will be Monday, Sept. 18, 2014 at 8 am. Chairs of committees are asked to have their first meetings before Sept. 15 and report to the committee.

- The date of the next Faculty Organization meeting will be in Oct. or Nov.

- The award winners were asked to stay for pictures and the reception.

- Everyone was wished Good luck for profitable and joyous semester.

XI. Adjournment

**A reception honoring faculty award winners followed meeting in Burke 180 Lobby**

**SENATE COMMITTEE ON CAMPUS ATHLETICS, and**

**SENATE COMMITTEE ON INTERCOLLEGIATE ATHLETICS**

**PENN STATE ERIE, THE BEHREND COLLEGE**

**Faculty Athletics Representative Annual Report**

**Participation, Academic Performance, and**

**Eligibility Campus Athletic Programs and Activities**

(Informational)

**Intercollegiate Athletics Academic Performance Overview 2013-14**

Campus Faculty Athletics Representatives are mandated by Senate Policy 67-00 to provide an annual report on athletic activities to the University Faculty Senate Committee on Intercollegiate Athletics. Included in this report are (1) student athlete enrollment data; (2) numbers of student-athletes by team; (3) a current summary of student-athlete academic performance (GPA) for AY 2012-13; (4) student-athlete eligibility information; and (5) Team-by-team FAR granted academic waiver data.

1. Total Number of Athletes (Fall 2013 / Spring 2014): 326/318

2. Total Number of Athletes Not Approved for Participation (Fall 2013 / Spring 2014): 8/13

3. Total Number of Exceptions to Normal Progress Rule (Fall 2013 / Spring 2014): None / None

|  | FA SP  2011 2012 | FA SP  2012 2013 | FA SP  2013 2014 | FA SP  2014 2015 | FA SP  2015 2016 | FA SP  2016 2016 |
| --- | --- | --- | --- | --- | --- | --- |
| Athletes Screened | 354 363 | 344 323 | 326 318 |  |  |  |
| Athletes Not Approved | 11 14 | 8 12 | 8 13 |  |  |  |
| Waivers to Credits/GPA | 343 349 | 336 311 | 318 305 |  |  |  |

Fall 2013/Spring 2014 Semesters – Academic Highlights

* Penn State Behrend’s 22 varsity athletic teams had an average semester team GPA of 3.02 in Fall 2013 and 3.00 Spring 2014 semesters. (This number counts indoor track, outdoor track, and cross-country as separate teams, even though many student-athletes are members of multiple teams.)
* Through Fall 2013, 183 student-athletes maintained a cumulative GPA of 3.00 or above; 174 did so through Spring 2014.
* Nine varsity athletic teams (out of 22) had a Fall 2013 semester GPA over 3.00. Eleven teams earned over a 3.00 in the Spring 2014 semester. (As mentioned above, these numbers count indoor track, outdoor track, and cross-country as separate teams, even though many student-athletes are members of multiple teams.)
* A total of 14 student-athletes were inducted into the National Athlete Honor society (GPA of 3.40 or above) and 107 student athletes were honored as Allegheny Maintain Athletic Conference (AMCC) All-Academic team (GPA 3.20 and above) in 2013-14.
* Corrine Conto and Garrett Fiscus were named to the AMCC All-Academic Team.

**Team Eligibility (2013-2014) and Cumulative Grade Point Average**

| **Varsity Team Eligible** | **Women Eligible\*** | **Men**  **Eligible\*** | **FA2011**  **GPA** | **SP2012**  **GPA** | **FA2012**  **GPA** | **SP2013**  **GPA** | **FA2013**  **GPA** | **SP2014**  **GPA** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Baseball |  | 30 | 2.85 | 2.86 | 2.90 | 2.60 | 2.84 | 2.78 |
| Men’s Basketball |  | 16 | 2.86 | 2.84 | 2.95 | 2.96 | 2.78 | 2.84 |
| Men’s Cross Country |  | 20 | 2.95 | 2.92 | 2.98 | 3.11 | 3.25 | 3.23 |
| Men’s Golf |  | 9 | 2.95 | 2.99 | 2.96 | 2.96 | 2.82 | 2.90 |
| Men’s Soccer |  | 32 | 3.08 | 3.05 | 3.04 | 3.06 | 3.13 | 3.08 |
| Men’s Swimming |  | 19 | 2.82 | 2.79 | 2.98 | 2.87 | 2.88 | 2.80 |
| Men’s Tennis |  | 8 | 3.06 | 3.14 | 2.93 | 2.77 | 3.05 | 3.08 |
| Men’s Track |  | 47 | 2.95 | 2.92 | 3.06 | 3.09 | 3.06 | 3.11 |
| Men’s Volleyball |  | 17 | 2.50 | 2.83 | 2.95 | 2.78 | 3.00 | 3.01 |
| Men’s Water Polo |  | 13 | 2.67 | 2.69 | 2.91 | 2.78 | 2.82 | 2.68 |
| Women’s Basketball | 9 |  | 3.05 | 3.01 | 2.95 | 2.94 | 2.85 | 2.89 |
| Women’s X Country | 9 |  | 2.86 | 3.01 | 3.04 | 3.06 | 3.18 | 3.10 |
| Women’s Golf | 1 |  | \*\* | \*\* | \*\* | \*\* | \*\* | \*\* |
| Women’s Soccer | 21 |  | 2.99 | 2.99 | 2.99 | 2.78 | 2.97 | 2.93 |
| Softball | 13 |  | 2.69 | 2.70 | 3.24 | 3.24 | 3.22 | 3.27 |
| Women’s Swimming | 9 |  | 2.97 | 3.01 | 2.98 | 3.07 | 2.94 | 3.02 |
| Women’s Tennis | 8 |  | 3.60 | 3.03 | 3.01 | 3.40 | 3.48 | 3.42 |
| Women’s Track | 22 |  | 2.86 | 2.84 | 2.90 | 2.92 | 3.18 | 3.06 |
| Women's Volleyball | 13 |  | 3.06 | 2.83 | 2.95 | 2.97 | 2.97 | 2.97 |
| Women’s Water Polo | 10 |  | 2.62 | 2.78 | 3.03 | 3.04 | 2.89 | 3.00 |
| **Total** | **115** | **211** | **2.89** | **2.90** | **2.98** | **2.96** | **3.01** | **3.00** |

\* Eligible for the entire semester.

\*\* Only one student athlete, so GPA information not provided due to privacy concerns.

Note: These numbers count track and cross-country, as separate teams, even though many student-athletes are members of multiple teams.

**Team FAR Granted Academic Waivers**

| **Varsity Team** | **2011//12** | **2012/13** | **2013/14** | **2014/15** |
| --- | --- | --- | --- | --- |

|  | **Requested** | **Granted** | **Requested** | **Granted** | **Requested** | **Granted** | **Requested** | **Granted** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Baseball | None | None | None | None | None | None |  |  |
| Men’s Basketball | None | None | None | None | None | None |  |  |
| Men’s Cross Country | None | None | None | None | None | None |  |  |
| Men’s Golf | None | None | None | None | None | None |  |  |
| Men’s Soccer | None | None | None | None | None | None |  |  |
| Men’s Swimming | None | None | None | None | None | None |  |  |
| Men’s Tennis | None | None | None | None | None | None |  |  |
| Men’s Track | None | None | None | None | None | None |  |  |
| Men’s Volleyball | None | None | None | None | None | None |  |  |
| Men’s Water Polo | None | None | None | None | None | None |  |  |
| Baseball | None | None | None | None | None | None |  |  |
| Men’s Basketball | None | None | None | None | None | None |  |  |
| Men’s Cross Country | None | None | None | None | None | None |  |  |
| Women’s Basketball | None | None | None | None | None | None |  |  |
| Women’s X Country | None | None | None | None | None | None |  |  |
| Women’s Golf | None | None | None | None | None | None |  |  |
| Women’s Soccer (F/S) | None | None | None | None | None | None |  |  |
| Softball | None | None | None | None | None | None |  |  |
| Women’s Swimming | None | None | None | None | None | None |  |  |
| Women’s Tennis | None | None | None | None | None | None |  |  |
| Women’s Track | None | None | None | None | None | None |  |  |
| Women's Volleyball | None | None | None | None | None | None |  |  |
| Women’s Water Polo | None | None | None | None | None | None |  |  |
| Women’s Basketball | None | None | None | None | None | None |  |  |
| Women’s X Country | None | None | None | None | None | None |  |  |
| **Total** | **-0-** | **-0-** | **-0-** | **-0-** | **-0-** | **-0-** |  |  |

**Student-Athlete Academic All-Conference Honors (AMCC) by Team**

| **Varsity Team** | **2011/12** | **2012/13** | **2013/14** | **2014/15** | **2015/16** | **2017/18** | **2018/19** | **2019/2020** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Baseball | 6 | 8 | 5 |  |  |  |  |  |
| Men’s Basketball | 3 | 4 | 4 |  |  |  |  |  |
| Men’s Cross Country | 7 | 9 | 13 |  |  |  |  |  |
| Men’s Golf | 5 | 1 | 3 |  |  |  |  |  |
| Men’s Soccer | 11 | 13 | 16 |  |  |  |  |  |
| Men’s Swimming | 8 | 11 | 5 |  |  |  |  |  |
| Men’s Tennis | 6 | 4 | 2 |  |  |  |  |  |
| Men’s Track | 14 | 19 | 20 |  |  |  |  |  |
| Men’s Volleyball | 2 | 1 | 4 |  |  |  |  |  |
| Men’s Water Polo | 3 | 8 | 3 |  |  |  |  |  |
| Women’s Basketball | 5 | 6 | 3 |  |  |  |  |  |
| Women’s X Country | 4 | 5 | 4 |  |  |  |  |  |
| Women’s Golf | \*\* | \*\* | \*\* |  |  |  |  |  |
| Women’s Soccer | 10 | 7 | 8 |  |  |  |  |  |
| Softball | 10 | 10 | 9 |  |  |  |  |  |
| Women’s Swimming | 6 | 3 | 3 |  |  |  |  |  |
| Women’s Tennis | 4 | 4 | 6 |  |  |  |  |  |
| Women’s Track | 9 | 9 | 7 |  |  |  |  |  |
| Women's Volleyball | 1 | 4 | 4 |  |  |  |  |  |
| Women’s Water Polo | 3 | 4 | 3 |  |  |  |  |  |
| **Total** | **117** | **130** | **122** |  |  |  |  |  |

\*\* Only one student athlete, so information not provided due to privacy concerns.

\*\*\* Same athlete can be all-conference in both cross country and track and field and counted as one all-conference

**Athletic Program Accomplishments**

**Penn State Behrend won the AMCC Presidents Cup**

**for the 2013/2014 Academic Year**

**This makes 13 out of the last 14 years!!**

Prepared by Dr. Charles A. Brown, CPA – Penn State Behrend FAR

Mr. Brian Streeter, Director of Athletics, Penn State Behrend

Date: September 9, 2014

<*This annual summary report is submitted to the Senate Committee on Campus Athletics chair one week prior to the first meeting of the committee to permit distribution and subsequent discussion at the first meeting. The annual reports are to be attached to the meeting minutes of that first committee meeting for archival purposes.*>

**Submitted to:**

SENATE COMMITTEE ON CAMPUS ATHLETICS 2014-2105

SENATE COMMITTEE ON INTERCOLLEGIATE ATHLETICS 2014-2015

cc:

Dr. Madlyn L. Hanes, Vice President for Commonwealth Campuses

Dr. Donald Birx, Chancellor, Penn State Erie, The Behrend College

Dr. Robert Light, Senior Associate Dean for Research and Outreach & COO