**FACULTY ORGANIZATION MEETING**

**Wednesday, August 19, 2015**

**1:00 p.m. – Burke 180**

[**Faculty Council Website**](http://behrend.psu.edu/faculty/council/index.htm)

I. Call to Order – Luciana Aronne, Faculty Organization Chair

Approval of minutes from April 27th Faculty Organization Meeting

Motion to approve – Rich Englund; second – Rob Weissbach

II. Welcome and comments from Chair

- Thanks to Darren Williams for Chairing Faculty Organization last year

-Coming up:

- Constitution revisions – -will be submitted to Faculty Council once the Council approves the changes, they will send it out to the faculty for a vote – we need 50% of faculty to approve so faculty are encouraged to vote.

Key changes

– process for promotion to senior lecturer

- introduction of the position of past chair for continuity

- introduction of parliamentarian as a separate role from vice-chair

- special elections for resignations

- Call to faculty to get involved

- Discussion forums – sponsored by Faculty Council:

possible topics: athletics, Lionpath, Canvas, Green.dot, any suggestions should be sent to the Chair

- Special joint committee – comprised of faculty and administrators – look at procedures to follow with violations of policy and procedures to follow for fair treatment of faculty; looking for 3-4 faculty to serve

Goals of Chair

- Increase transparency and consultation

- represent faculty on College Leadership Team and Academic Leadership Team

- meets with Chancellor on regular basis

- Increase dialogue and feedback with faculty

- Increase faculty organization attendance

- two meetings/semester

- one meeting on a Monday and one on a Tuesday 4:30-5:30

III. Introduction of Members of Faculty Council

Sharon Gallagher, Vice-Chair

Victoria Kazmerski, Secretary

Renee Finnecy and Jennifer Mangus, Part-Time Faculty Representative

Josh Sitter, SGA President, Student Representative

Patrick Kress, SGA Vice President, Student Representative

Rob Weissbach, Engineering Representative

Committee Chairs:

Meg Burke, Academic Computing Jay Amicangelo, Research

Nicole Shoenberger, Athletics Courtney Nagle, Scholarships & Awards

Matthew Swinarski, Curricular Affairs Papiya Bhattacharjee, Student Life

Eva Kuttenberg, Faculty Affairs Kathy Noce, Undergraduate Studies

IV. Introduction of Members of Faculty Senate

Dawn Blasko Lisa Mangel

Amir Khalilollahi Sudarshan Nelatury

Bill Lasher Kathy Noce

Mike Lobaugh Rod Troester

V. Introduction of the College Ombudsperson Rod Troester and Alternate Mike Campbell

VI. Introduction of new faculty by School Directors

Balaji Rajagopalan, Black School of Business – represented by Greg Filbeck

- noted increased enrolments in online and resident programs

new faculty:

Qi (Flora) Dong – Assistant Professor of Accounting

Sean (Hyunsoon) Yim – Assistant Professor of Marketing

Jianing (Jenny) Zhi – Lecturer in Supply Chain Management

Russ Warley, School of Engineering

- first graduates of Industrial Engineering last year

- new collaboration with UPMC-Hamot and St. Vincent – concentration in Health Care in Industrial Engineering

- new equipment

- Ignite Erie Grant to foster innovation

new faculty:

David Beevers – Lecturer in Mechanical Engineering

Naseem Ibrahim – Assistant Professor of Computer Science

Jill Johnson – Lecturer in Mechanical Engineering

Brian Lani – Lecturer in Mechanical Engineering

Paul Lynch – Assistant Professor of Industrial Engineering

Xinwei Niu – Visiting Professor of Electrical and Computer EngineeringTechnology

Barukyah Shaparenko – Lecturer in Mechanical Engineering

Yustianto Tjiptowidjojo – Lecturer in Mechanical Engineering

Amir Danesh-Yazdi – Lecturer in Mechanical Engineering

Richard Zhao – Lecturer in Game Development and Computer Science

Eric Corty, School of Humanities and Social Sciences

- curricular changes – 2 new certificates; one new major – DIGIT

- new faculty:

Kimberly Corson – Assistant Professor of Psychology

Patrick Cosby – Lecturer in World History

David Herring – Lecturer in Psychology

Almedina Merzihic – Pre-doc in Second Language Writing

Naaborle Sackeyfio – Lecturer in Political Science

Ashley Weber – Lecturer in ELL Composition

Arpan Yagnik – Assistant Professor of Advertising

Marty Kociolek, School of Science – represented by Mike Campbell, Associate Director

- started environmental science major;

- new faculty:

Deborah Aruguete – Assistant Professor of Environmental Science

Daniel Eaton – Lecturer in Nursing

David Kirby– Lecturer in Chemistry

J. Zachary Klingensmith – Lecturer in Mathematics

Gabriel Kramer – Lecturer in Mathematics

Amy LeSuer – Lecturer in Nursing

Kimberly Streiff – Campus Coordinator Nursing

VII. LionPath update - Jane Brady Registrar’s Office

- Jane is the Lion Path change contact for Behrend

- ISIS – Integrated Student Information System – will be replaced by Lion Path – we are now midway in a 3-year project- different areas are being phased in, e.g., - Admissions is going live now; Jane described some of the changes and process of implementation, some impacts on faculty include replacing e-lion; She noted some advantages to the new system: slicker, web-based, mature system used by many colleges, and that it provided an opportunity to look at Penn State practices

VIII. Dawn Blasko, Interim Associate Dean of Academic Affairs

- Canvas – new learning management system (see handout) – will be replacing Angel within the next year. Canvas has some limitations – e.g., missing group function; Xi Dunsworth and Jessica Resig will be there to help

- Middle States accreditation – need to step up assessment at all levels (courses, certificates, minors, majors); will develop a committee for assessment

IX. Ralph Ford, Interim Chancellor

- 3 priorities for this year based on input and feedback:

1. Advancing the organization

- have a strategic plan in place

- Curricular initiatives: Early Childhood Education, Nursing, environmental science, Finance on World Campus, Industrial Engineering, Masters

- upcoming: Digit undergraduate, Master in Clinical Psychology

- Future: IBS, Polymer engineering & Science

- Open-lab Lab Learning (Amy Bridger – will hold sessions to explain)

Ignite Erie- collaboration center – open to ALL students

GEAR – high end video equipment,

ITC Teams,

Undergrad Research

Initiatives on campus:

Infrastructure

AMIC Building – Spring 2016

Trippe Residence Hall – Early approval

OBS/Fasenmyer/Nick – seeking funding

Recreation Center – feasibility of converting Erie Hall to a Recreation Center

Potential for integrating the three key plans – Campus Master, Strategic, and Capital Campaign

2. Strengthening our community

- need to be communicating and collaborating more

- Reorganize CAC, CAB

- CAB reorganized as College Leadership team - Luciana a standing member

- CAC – reorganized – staffed by a Staff member – a group to decide what topics to look at

- ALT – Academic Leadership Team - Luciana attend based on topics

Faculty:

- Greater shared governance, input and engagement

- luncheons will be more faculty driven

- Students

- meeting leaders – Emphasis on diversity, civility and respect

3. Achieving financial stability

- good and bad news, will have town halls to go over budget

- in good position to grow, but not out of the woods yet

- Bad news: We ran at a deficit last year and depleted reserves

- Good News: revenues are rising and there is support for our strategies

Strategy:

- rebuild reserves – imperative

- realize a return on recent investments – new programs beginning to grow which will increase investments

- be disciplined in funding future growth strategies

- know that we cannot do it alone – part of university – have a budget team in place- Ford, Blasko, Light, Claybaugh – all need to agree on growth

- closing thoughts:

- great respect for Behrend throughout PSU system; we will continue to be innovative, but in partnership with the University

- retention – best in campuses – about 70% - want to continue to improve that – Ask that faculty work to reach out to students who are struggling

Open floor to Questions:

- International students – list by Chinese government for approved schools, Ralph is working on getting Behrend on the improved list

- current enrollment – estimating about 4700 – including World Campus

- Gospel Hill – sitting there, not being maintained, suggestion: Mow a cross-country or ski pathway

X. Presentation of Faculty Awards

Guy W. Wilson Award for Excellence in Academic Advising – Richard Englund

Council of Fellows Faculty Excellence in Outreach Award – Courtney Nagle

Council of Fellows Excellence in Teaching Award - Mary Connerty

Council of Fellows Excellence in Faculty research – Kilic Kanat

XI. Announcements and Comments

Constitution Day September 17th – Please encourage your students to participate

- period music

- movie Lincoln – playing all weekend

- run facts about Constitution all over campus

- voter registration booths

- Ann Quinn – Soldiers and Sailors home – Veterans will come to campus and play patriotic music – Smith Chapel

XII. Adjournment

Motion – Mike Neighbor

Seconded – by everyone

**A reception honoring faculty award winners followed the meeting in Burke 180 Lobby**