**Faculty Council Meeting Agenda**

**Monday 17 November 2014 – Glenhill Farmhouse Memorial Room**

1. Call to Order – Darren Williams, Faculty Council Chair

Motion to begin: L. Aronne; Seconded by A. Combs

1. Approval of minutes from last Faculty Council meeting on Monday October 13, 2014

Motion to accept: L. Aronne; Seconded by A. Payne

1. Reports of Officers and Standing Committees
   1. Officers
2. Faculty Council Chair - Darren Williams presented a summary of Oct. 28 Nick Jones and Madelyn Hanes visit:

- When asked about faculty concerns and Williams reported that faculty are "nervous" and "worried" about the budget and also about the perception that Behrend is seen as a teaching College and that scholarship was being de-emphasized by the University Administration. Williams explained to Jones and Hanes how important scholarship was to Behrend faculty, e.g., that we write books and papers, attend conferences, involve students in research, apply for grants, etc. and that scholarship was an integral part of the Behrend mission. Their response was one of surprise, and both Jones and Hanes reassured Williams that Behrend was not seen as a teaching campus and that our scholarship mission was recognized and encouraged by the Administration. They asked about how faculty saw the budget, and Williams explained that most were aware that UP had "reallocated" or "siphoned" 2-3 Million from us. Both Hanes and Jones were visibly frustrated by that assessment and explained that the 2-3 million was not "real" money and that the redistribution of budget had more to do with sagging enrollments than greed. Before leaving, they did state that they intended to revisit Behrend soon to have an open forum with faculty regarding the budget, but that visit has not been arranged yet.

ii. Faculty Council Vice Chair - Luciana Aronne

Aronne explained her role as chair of the NTT subcommittee, relaying that many NTT faculty are upset about having their 5-year contracts reduced to 3 and 1 year contracts. Bob Light explained that this move predated Don's arrival at Behrend and that it had to do with Old Main transferring money away from Temporary Positions into Permanent Positions. Ralph Ford stated that 5-year contracts were retained in Engineering for Senior Lecturers. Don Birx offered to visit an upcoming meeting of Faculty Council or Faculty Org with Tracy Claybaugh to explain the budget to faculty.

* 1. Committee Reports

1. Academic Computing - George Walters – no report
2. Athletics – Terry Blakney or Alternate – no report
3. Curricular Affairs – Mike Lobaugh

- training sessions about revised guidelines; internal 5 day consultation approved to stream line reviews;

iv. Faculty Affairs – Eva Kuttenberg – meeting scheduled for Dec 3; developing list of best practices for recruitment and retention;

1. Research – Tony Mastroberardino – reviewed 9 sabbatical applications; sent onto UP; reviewing procedures for awards

vi. Scholarship and Awards – Jason Bennett – email sent out for University Awards -

vii. Student Life – Kreag Danvers – not here

viii. Undergraduate Studies – Beth Potter – reviewing technology in the classroom – invited guest speakers – reviewed current status of the classrooms;

* 1. Representatives

1. Part-Time Faculty Representative – Renee Finnecy – not here

ii. Senate Representative - Bill Lasher – Council meeting Tuesday – a couple interesting items on agenda: plan to appoint a faculty representative as a trustee; a revision to the policy for grant in aid policy for tuition assistance for faculty families; there will be a budget update

iii. Student Representatives - Amyelia Payne, SGA President

- Moving toward a smoke-free campus – exploring options; hard to take away smoking at dorms since that is there home; how would enforcement go – probably community based; possibly develop structures for designated smoking spaces; use research to improve compliance; possibly a litter-fine for dropping butts; try to implement gradual changes

* 1. Administration
     1. Chancellor - Don Birx

- Penn State West group – build partnerships between UP and campuses focus on research relationship; UP doesn’t have a large community so might benefit from collaborations with campuses in larger communities (e.g., Erie, Pittsburgh, Philadelphia)

* + 1. Senior Associate Dean - Bob Light

- No report

* + 1. Interim Associate Dean for Academic Affairs - Dawn Blasko h

- New curricular system coming; faculty will be trained; should improve the consultation system;

- Collaborative program task force – online programs – being pushed toward interdisciplinary programs – risks reduced, but budget-sharing is more difficult, e.g., World Campus is interested in using some of Engineering programs; strong push toward collapsing programs across campuses – will impact Behrend programs

1. Unfinished Business

- None

BCF 19 – contract renewals was update 2010 – should be a maximum of three years unless senior lecturer – was instituted to standardize across campuses;

1. New Business

- Finding a Behrend “Common Hour”

- Proposal to have Friday 3:30-4:30 roughly – move to a M/W 3:30-4:50 slot for teaching; that leaves a Friday time for a common meeting time; university wide is developing a common-time schedule there are models being developed;

- Admission Open Houses – need for improvement – suggestion that have scheduled times for programs, not having tours that have people coming on and off; recommend talking with Mary Ellen Madigan. Time to reevaluate as campus is growing; propose the development of an ad-hoc committee – should be a joint committee with admission;

- School of Science is reviewing applications for the director position

- AD14 for Steven Hicks is beginning

1. Announcements

- FA14 Faculty Organization Meetings – Friday Dec. 12

- FA14 University Senate Meetings – Tuesday Dec. 9

1. Adjournment

L. Aronne motion to adjourn; A. Payne - second